

INSTRUCTIONAL MATERIALS

The School Committee believes materials appropriate to the needs of the school program must be available to each student and teacher. The School Committee will furnish these materials subject to budgetary constraints.

The task of selecting instructional materials for programs will be delegated to the professional staff of the school system. Because instructional programs and materials are of great importance, the Committee will only approve those programs and materials that meet these criteria:

1. They must present balanced views of international, national, and local issues and problems of the past, present, and future.
2. They must stimulate growth in factual knowledge, literary appreciation, and aesthetic and ethical values.
3. They must help students develop abilities in critical reading and thinking.
4. They must help develop and foster an appreciation of cultural diversity and development in the United States and throughout the world.
6. They must allow sufficient flexibility for meeting the special needs of individual students and groups of students.
7. The Mansfield Public Schools prohibits unlawful discrimination, harassment (including sexual harassment), and retaliation against anyone based on race (including traits historically associated with race including, but not limited to, hair texture, hair type, hair length and protective hair styles), color, age, disability, sex (including pregnancy, pregnancy-related conditions, or recovery from these conditions, including but not limited to, lactation), sexual orientation, gender identity or expression, religion or religious belief, national origin, ethnicity, ancestry, retaliation, marital status, familial status, genetic information, veteran or military status, limited English proficiency, homelessness, or any other class of individuals protected from discrimination under state or federal law in education, admission, access to or treatment in, its programs, services, benefits, activities, and terms and conditions of employment.

SOURCE: MASC October 2016

LEGAL REFS: Title VI, Civil Rights Act of 1964
Title VII, Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972
Executive Order 11246, as amended by E.O. 11375
Equal Pay Act, as amended by the Education Amendments of 1972
Title IX, Education Amendments of 1972
Rehabilitation Act of 1973
Individuals with Disabilities Education Act
Age Discrimination Act of 1975

INSTRUCTIONAL MATERIALS

Age Discrimination in Employment Act of 1967

No Child Left Behind Act of 2001, 20 U.S.C. § 7905 (The Boy Scouts of America Equal Access Act)

MA CROWN Act of 2022 (Prohibiting Discrimination Based on Natural and Protective Hairstyles)

M.G.L. 30B:7; 71:48; 71:49; 71:50

M.G.L. 71B:1 et seq. (Chapter 766 of the Acts of 1972)

M.G.L. 76:5

603 CMR 26.00

603 CMR 28.00

CROSS REF.: AC Non-Discrimination

REVISED: February 28, 2023

ADOPTED: September 26, 2017